



## RELATIONSHIPS AND ILL-TREATMENT POLICY [\(regulation 54\)](#)

### Reason for Policy

To ensure the protection of students from ill treatment and to ensure positive staff to student and student to student relationships.

### Objective

To provide students with a safe, caring environment free from discrimination from staff and other students.

### Guidelines

- Every boarder is treated with respect and dignity.
- Every boarder is given positive guidance promoting appropriate behaviour, having regard to the boarder's stage of development.
- Every boarder is given positive guidance by the use of praise and encouragement and the avoidance of blame, harsh language and belittling or degrading responses.
- Boarders being given direction and guidance are not subjected to any form of discrimination (including favouritism or antipathy), physical ill-treatment, solitary confinement, or deprivation of food, drink, warmth, shelter, privacy or protection.
- Physical restraint of a boarder is used only in circumstances where student or staff safety is at risk.
- Staff are required to report to the Assistant Rector (Boarding) any concerns regarding student welfare, or out of character behaviour via the onBoard software programme, and/or in fortnightly Pastoral Meetings
- Concerns of a serious nature where student safety is at risk must be reported to the Assistant Rector (Boarding) as soon as practicable, who will investigate in accordance with Boarding Policy and Procedures. This may include notifying the Rector, Centre of Wellbeing or other appropriate agencies. At all times, the students safety and privacy are maintained at all times.
- Students wishing to pursue a complaint may access the complaints procedure located in the Boarding office.

**Date policy reviewed:** August 2024

**Signed:**

**Date of next review:** Within three years as per schedule