

# St Bede's College Boarding House

## Relationships and Ill Treatment Policy



**Reason for policy:** To ensure the protection of students from ill treatment and to ensure positive staff to student and student to student relationships.

**Objective:**

- To provide students with a safe, caring environment free from discrimination from staff and other students.

**Guidelines:**

- Every boarder is treated with respect and dignity.
- Every boarder is given positive guidance promoting appropriate behaviour, having regard to the boarder's stage of development.
- Every boarder is given positive guidance by the use of praise and encouragement and the avoidance of blame, harsh language and belittling or degrading responses.
- Boarders being given direction and guidance are not subjected to any form of discrimination (including favouritism or antipathy), physical ill-treatment, solitary confinement, or deprivation of food, drink, warmth, shelter, privacy or protection.
- Physical restraint of a boarder is used only in circumstances where student or staff safety is at risk.
- Staff are required to report to the manager any concerns regarding student welfare, or out of character behaviour via the student tracking sheet, and/or in weekly staff meetings. Concerns of a serious nature where student safety is at risk must be reported to the manager immediately. The Manager may, at his discretion, inform other appropriate parties.
- Students wishing to pursue a complaint may access the complaints procedure located in the hostel office.

Date policy review: July 2017

Signed:

Date of next review: