



## Alcohol, Tobacco and Drugs

*Reason for the Policy:* The Board of Proprietor's is aware of its responsibility to ensure the safety of all employees and students in the Boarding House by ensuring there are policies and procedures in place to educate on sensible and acceptable decision making with regard to tobacco, alcohol and drugs. The Policy is to be administered in conjunction with other Board Policy and Procedures.

### *Objectives:*

- To ensure this policy enables the smooth implementation of the Medical Procedure,
- To provide a safe and healthy environment for students and employees,
- To maintain a boarding environment that is a tobacco, drug, alcohol and mind altering substance free zone
- Whilst ensuring the above objectives; having means to provide students, staff and community members with access to any appropriate support measures deemed appropriate by the board or management.

### *Guidelines:*

#### *Tobacco:*

- The Boarding House is a smoke free zone in accordance with the Smokefree Environments Amendment Act 2003. This includes the use of e-cigarettes, vaporizers or a similar device.
- Despite the law allowing some students to purchase and consume tobacco, any student on Boarding House property apprehended cigarette smoking, or in company of other students cigarette smoking or while in school uniform will be required to meet with the Director of Boarding who will determine an appropriate course of action. This may include a stand down or suspension.

#### *Alcohol:*

- Although some students can purchase and consume alcohol, it is prohibited for them on Boarding House premises, at any place while in school uniform or while attending a function or excursion organised by the Boarding House. The only exception to this would occur for a eligible student if a consenting parent or guardian was also continuously present.
- Students attending a private function outside of the Boarding House, are not permitted to return to the Boarding House if under the influence.
- No person, including supervising adults, shall bring or consume alcohol on Boarding House excursions or outings.
- Students who infringe the Boarding House's regulations involving consumption of alcohol may be stood down or suspended to be brought before the Board's Discipline Committee.

#### *Drugs:*

- The Board of Proprietor's will permit its employees to be responsible for dispensing pharmaceutical drugs to students in accordance with the Health Procedure and the Hostel Regulations 2005.

- Students who consume or supply illicit drugs, including synthetic substances while deemed to be under the care of the Boarding House may be stood down or suspended to be brought before the Board of Proprietor's Disciplinary Committee.

#### General

- Persons who reside on site are permitted within the law any substance with relation to the above whilst off duty within appropriate parameters.
- Persons who live with direct access to students through doors/corridors are not permitted to excessively consume, or host individuals who could pose a due risk to students.
- Any person or persons responsible for students shall not consume alcohol or drugs.

Date of policy: February 2018

Date of next review: February 2019