



## ST BEDE'S COLLEGE BOARD OF TRUSTEES – POLICIES

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### RG3 - SEXUAL ABUSE (Regulatory)

#### RATIONALE

Sexual abuse is a serious form of harassment where the annoying or troubling behaviour is of a sexual nature. The College must create an environment for staff, volunteers and students that is free of sexual abuse.

#### PRINCIPLES

The College shall ensure:

1. Procedures exist to prevent sexual abuse and to deal appropriately with such incidents should they arise.
2. That any student, staff member or volunteer is encouraged to discuss alleged instances of sexual abuse with senior management staff without fear of recrimination.
3. That in the event of an incident of sexual abuse, procedures exist to ensure such a complaint involving pupils, parents, caregivers or staff members and any person who has contact with pupils or staff on or off the College property, is dealt with in a manner in which protects the complainant.
4. A complainant is fully informed of his or her rights and options should that person feel the College does not satisfactorily deal with such a complaint.

#### REGULATIONS/LEGISLATION

Children, Young Persons and their Families Act 1989 in particular sections 15 and 16  
Human Rights Act 1993

#### SCHOOL PROCEDURES THAT RELATE TO THIS POLICY

Name of Procedure	Author	Date	Faculty or Department
• Reporting Process for suspected or disclosed abuse	Deputy Rector	May 2011	Management
• St Bede's Complaints Procedure	Deputy Rector	May 2011	Management

DATE APPROVED	17 November 2014	RESPONSIBILITY:	Management
REVIEW PERIOD	3 yearly	DATE LAST REVIEWED	November 2014