



ST BEDE'S COLLEGE BOARD OF TRUSTEES – POLICIES

CM10 – ACTIONS CAUSING DISREPUTE

RATIONALE:

St Bede's College has a high profile in the Canterbury community and in the wider New Zealand Society. This is built on gospel values and the acceptance and understanding of people's beliefs, rights and ethnicity.

The Board of Trustees and the senior management of the college are charged with ensuring that the actions of individual members of the college community are in keeping with these standards. This also includes those associated with the college such as parents, coaches and managers.

PRINCIPLES:

1. Students and school employees who bring the college into disrepute or open the college up to ridicule, negative media attention or offend members of the public should be investigated and made responsible for their actions.
2. These actions may be associated with sports or cultural events and teams, side line supporters, EOTC outings and visits, behaviour in public places where they are clearly identifiable as St Bede's students, on public transport or on social media or comments or visual images posted in the internet.

ADDITIONAL RELEVANT POLICIES

Refer to: CM2 Communications: CM9 Public Relations

SCHOOL PROCEDURES THAT RELATE TO THIS POLICY

Name of Procedure	Author	Date	Faculty or Department
Actions Causing Disrepute	Deputy Rector	Feb 2012	Management
Stand-Downs, suspensions, exclusions and expulsions	Section 13-18 of the Education Act	1989	Min of Education

DATE APPROVED	15 September 2014	RESPONSIBILITY:	Community
REVIEW PERIOD	3 yearly	DATE LAST REVIEWED	September 2014



SCHOOL PROCEDURE: ACTIONS CAUSING DISREPUTE

1. Allegations of actions that lead to complaints being made by members of the public, reports of these actions in the media or are observed happening, or are posted on line, should be directed to the Rector.
2. The Rector is charged with investigating the allegations. If the complaint involves the media, then the Public Relations policy takes effect.
3. The Rector will inform the BOT Chairman of any investigation he believes will have serious implications for the good name of the college.
4. If the actions are deemed to have brought the college into disrepute the Rector will decide whether to apply sanctions within the college or send those involved to appear before the BOT.

Sanctions may include:

For students:

- Exclusion from school
- Suspension or standing down
- Removal of privileges or awards (badges, pockets)
- Removal from sports teams or cultural events
- Any other restrictions deemed appropriate by the Rector or the BOT

For Employees:

- Those sanctions as outlined in the individual contracts of the employee.